

## OFFICIAL SUMMARY PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS, TETON COUNTY, WYOMING

The Teton County Board of Commissioners met in special session on **February 12, 2019** in the Teton County Library Auditorium located at 125 Virginian Lane in Jackson. The meeting was called to order at 9:05am.

Commission Present: Natalia Macker Chair, Greg Epstein Vice-Chair, Mark Barron, Mark Newcomb, and Luther Propst.

Staff Present: Alyssa Watkins, Sherry Daigle, Billy Kirk, April Norton, Jodie Pond, Brady Hansen, Brian Schilling, Amy Ramage, Susan Johnson, Steve Westbay, Steve Ashworth, Keith Gingery, Julianne Fries, Erin Weisman, and Shelley Fairbanks.

Others Present: Allie Gross, Leah Zamesnik, and Jack Koehler.

Facilitator: Fran VanHouten

### DISCUSSION ITEMS

#### AGENDA

- ❖ 9:00AM - START
- ❖ GUIDELINES FOR WORKING TOGETHER
- ❖ CONSIDERATIONS/LEGAL REVIEW
- ❖ 11:00AM – BREAK
- ❖ STATEMENTS OF STRATEGIC INTENT
- ❖ AREAS OF STRATEGIC FOCUS
- ❖ 12:30PM – WORKING LUNCH
- ❖ AREAS OF STRATEGIC FOCUS/OBJECTIVES
- ❖ 1:45 – BREAK
- ❖ DIRECTION ON LDRS
- ❖ INTERGOVERNMENTAL RELATIONS
- ❖ WRAP-UP
- ❖ 3:00 ADJOURN

#### DESIRED OUTCOMES

By the end of this meeting, we will have:

1. Agreement on guidelines for working together (Among Commissioners and Commissioners & Staff)
2. Agreement on areas of strategic focus and desired outcomes/results
3. Agreement on considerations related to Legal Review
4. Objectives related to Intergovernmental Relations
5. Other...

#### COMMISSIONERS:

#### GUIDELINES FOR WORKING TOGETHER

- ✚ Collaborative
- ✚ Open Communication
  - Communicate frankly with each other
- ✚ Solution Oriented
- ✚ Encouraging Diverse Thinking
- ✚ Culture to Disagree Productively
  - Make space for everyone to be heard
  - Productive meeting climate is everyone's responsibility
  - Strive for consensus, vote for majority
  - Heads up if there is going to be a robust argument
  - Win – don't gloat; Lose – don't pout
  - Communicate in public, criticize in private
- ✚ Open Dialogue
- ✚ Community First
- ✚ Specific Outcomes
- ✚ Colleagues Can Count on Me For
  - Well-rounded viewpoints
  - Consider all perspectives
  - Be up front about for/against
  - Too much communication
  - Drive for action
  - Willingness to proceed at a rate all are okay
  - Be direct in communication
  - Driving for decisions
  - Candor and professionalism
- ✚ Expectations/Action of First Person to Notice
  - Call them out
  - Speak with candor
  - Treat each other with respect
  - Let them know there is a resource to speak to
  - "Hash" something out
  - Face to face (one on one) in private
  - Time and place

## GROUND RULES

- Golden Rule - Do unto others as you would have done unto you
- Open Collaboration – Best Community Solution
- No Surprises
- Well Vetted Decision Making (based in mutual understanding)
- Stay on Topic, Minimize Redundancy
- BCC Does Its Homework – Call Staff Before Meeting
- Recognize and Work Through Differences of Opinion

## COMMISSIONERS AND DIRECTORS:

- ✚ Director to Board Interaction
  - Issue Focused on A Community Value Importance
  - Decisions Were In-Sync
  - Positive Interface Between Board/Directors
  - Tension Between Board/Directors
  - Don't Set False Expectations – Work Within An Available Capacity
  - Be Honest – Input in Recommendations
  - Don't Personalize the Issue
- ✚ Board to Director Interaction
  - Be Honest
  - No Unrealistic Expectations
  - Willingness to Listen to Other Perspectives
  - Check Egos at Door – It's Not About Us
  - Staff Put Themselves in BCC Shoes
  - Avoid Saying No – Let Them Know What is Needed
  - Must Be Legal in Context

The meeting was recessed for a 15 minute break.

## CONSIDERATIONS/LEGAL REVIEW

- ✚ Legal Review
  - Staff Reports, Agreements, Resolutions, Contracts, Leases
    - No legal review on staff report – should not be on agenda
    - Questions during meetings – may have to continue
    - Ability to request time – minimize “on the fly” input
  - Planning Staff Reports
    - Plan Review Committee
    - Review staff report – recommendation from Planning Commission and staff
    - Findings – can they be made or not
    - State on the record why or why not BCC can make the finding
    - Detail related to findings that differ from findings in staff report
  - Ex-Parte Communication
    - Any case in court should not be talked about in any matter with other attorneys, in public, meetings unless discussion with Attorney's Office has taken place
    - Attorney preference to not have meetings even if in pre-application
    - Attorney preference of public vs. private
    - Planning Commission meeting with Planning Director or staff is okay

## STATEMENTS OF STRATEGIC INTENT

We are partners and stewards to ensure a healthy community, environment and economy for this and future generations.

- Vibrant Community
  - We work here and live here.
  - We volunteer, ride bikes, horse and skis here.
  - We are healthy, well protected and take care of each other and the environment.

Thoughts: Limited

- Organizational Excellence
  - We provide high quality and efficient government services in a collaborative, fiscally responsible and respectful manner for the benefit of Teton County residents and visitors.

Thoughts: Grow staff leadership, Operationalizes, Response/On-Time Services

- Environmental Stewardship
  - We actively protect and enhance our unique landscape and environment which underpin our economy, community, heritage and future well-being.

Thoughts: Saying “No”, Green wash, Need to Adapt, Role in Climate, Used to Eliminate Reasonable Development, Active Protect/Enhance, What are the Implications of Decisions?, Measures – Local – National/Public - Private

- Economic Sustainability
  - We invest in infrastructure, energy efficiency and public projects that allow our economy to grow in a way that minimizes environmental pressure.

Thoughts: Partnership, drive decisions with eye toward environment, leaves out people and housing

The meeting was recessed for a 20 minute lunch break.

## **AREAS OF STRATEGIC FOCUS**

1. Transportation (Joint)
  - ❖ Regional Transportation Planning Organization (RTPO)
  - ❖ Establish RTPO and TDM Department
  - ❖ More robust public transportation system
  - ❖ Safe infrastructure in pathways and wildlife crossings
  - ❖ START commuter runs and new service areas
  - ❖ Stilson Master Plan
  - ❖ Transit Center
  - ❖ Multi-Modal
2. Course of Leadership
  - ❖ Organizational Excellence
  - ❖ Retention of Staff
  - ❖ Updated policy manual for TC staff
  - ❖ Happy, Healthy, Housed employees
3. Housing (Joint)
  - ❖ Private land residential development
  - ❖ Re-visit inclusionary zoning policies
    - look at lower mitigation rates and other market incentives
  - ❖ Expedite a new neighborhood for workforce

The meeting was recessed for a 10 minute break.

4. Water Quality
  - ❖ Drinking water
  - ❖ Wastewater management-development planning
5. Environmental Stewardship
  - ❖ Natural Resource LDRs completion in 2019
  - ❖ Establish Conservation Commission and Department
  - ❖ Significant additions to permanent open space
  - ❖ Safe wildlife crossings
  - ❖ Staff/consultants focused on private and public land environmental issues
6. State Leadership
  - ❖ Sustainable tourism
  - ❖ Gender wage equity
  - ❖ Natural resource protections

## **DIRECTION ON LDRS:**

- ✚ Natural Resources
- ✚ Large Lot Subdivision
- ✚ Special Events
- ✚ Variances / Educational Uses
- ✚ Exactions
- ✚ Flood Control with Waterbody
- ✚ Levees
- ✚ Campgrounds
- ✚ Cell Towers
- ✚ Water Quality
- ✚ BLM Parcels
- ✚ Family Subdivision
- ✚ Mark's Gray Area – Building Footprint

## **PARKING LOT:**

- ✚ Property Rights/Planning
  - Legal Guidelines
- ✚ H2 Staff to BCC
- ✚ BCC Brainstorming with Staff

## **ACTION PLAN:**

- ✚ LDR Conversation
  - Who
  - When
- ✚ Sustainability Plan Update
  - Who
  - When

## **ADJOURN**

A motion was made by Commissioner Epstein and seconded by Commissioner Newcomb to adjourn. Chair Macker called for the vote. The vote showed all in favor and the motion carried. The meeting adjourned at 3:00pm.

Respectfully submitted: sdf

TETON COUNTY BOARD OF COMMISSIONERS

\_\_\_\_\_  
Natalia D. Macker, Chair

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Greg Epstein, Vice-Chair

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Mark Barron

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Mark Newcomb

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Luther Propst

ATTEST:

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Sherry L. Daigle, County Clerk